

ANNUAL STATEMENT ON BEHALF OF THE EPSOM AND ST HELIER UNIVERSITY HOSPITAL NHS TRUST 2018/19

MODERN SLAVERY AND HUMAN TRAFFICKING ACT 2015

1. INTRODUCTION

The Epsom & St. Helier University Hospitals NHS Trust offers the following statement regarding its efforts to prevent modern slavery and human trafficking in from all its providers. It demonstrates that the Trust have reviewed and met it's requirements in line with Section 54 of the Modern Slavery Act 2015.

2. THE ORGANISATION

Epsom and St Helier University Hospitals NHS Trust has approximately 870 beds located across two acute locations; Epsom General Hospital which is located in Epsom and St Helier Hospital and Queen Mary's Hospital for Children which is located in Sutton.

The trust has a further five locations registered with the CQC: Frimley Park Hospital Renal Unit, Kingston Satellite Dialysis Unit; Leatherhead; Mayday Satellite Unit and Sutton Hospital. In addition to these registered locations, Epsom and St Helier University Hospitals NHS Trust is the host for the South West London Elective Orthopaedic Centre (SWLEOC) which is located on the Epsom General Hospital campus. SWLEOC is run in partnership with a number of local trusts and is the largest hip and knee replacement centre in the United Kingdom and is one of the largest in Europe.

Additionally, St Helier Hospital is home to the Southwest Thames Renal and Transplantation Unit which provides acute renal care and dialysis and is integrated with the St George's University Hospital NHS Foundation Trust renal transplantation programme.

Epsom and St Helier University Hospitals NHS Trust provides district general hospital services to a population of approximately 497,000 people living across Southwest London and Northeast Surrey as well as more specialist services in particular renal and level two neonatal intensive care to a wider catchment area covering parts of Sussex and Hampshire.

The number of staff employed by the trust as of November 2017 was 6,219, supported by nearly 450 volunteers.

The trust services are commissioned by Sutton Clinical Commissioning Group, Merton Clinical Commissioning Group and Surrey Downs Clinical Commissioning Group.

The core values of the organisation are:

- Delivering safe and effective care with respect and dignity
- Creating a positive experience that meets the expectations of our patients, their families and carers
- Providing responsive care that delivers the right treatment, in the right place at the right time
- Being financially sustainable
- Working in partnership with our patients, commissioners, other health and care providers, local authorities, the voluntary sector, the NHS TDA, NHS England and Monitor in the interests of our patients and a sustainable local health and social care economy.

The Trust considers the potential social impact and effect of its supply chain prior to the commencement of a procurement. It is committed to ensuring its suppliers adhere to

the highest standards of ethics and undertakes due diligence when considering new suppliers as well as regularly reviewing existing suppliers.

The Trust has also implemented the Standard Selection Questionnaire (SQ), which includes the requirement for supplier disclosure of any offence under the Mandatory Exclusion Grounds and also requires confirmation of compliance with reporting requirements under Section 54 of the Act 2015.

The NHS Terms & Conditions to which all our suppliers must sign up, contain the following paras :

1.1.1 it (the supplier) shall: (i) comply with all relevant Law and Guidance and shall use Good Industry Practice to ensure that there is no slavery or human trafficking in its supply chains; and (ii) notify the Authority immediately if it becomes aware of any actual or suspected incidents of slavery or human trafficking in its supply chains;

1.1.2 it shall at all times conduct its business in a manner that is consistent with any anti-slavery Policy of the Authority and shall provide to the Authority any reports or other information that the Authority may request as evidence of the Supplier's compliance with this Clause 10.1.22 and/or as may be requested or otherwise required by the Authority in accordance with its anti-slavery Policy.

The statement outlines the policy and assurance framework that already exists within the Trust, and the way in which influence and assurance is in place across the Trust's supply chain, to ensure the Trust's Supplies and Procurement function adhere to appropriate due diligence and ethical standards.

The Trust recognises that it has a responsibility to take a robust approach preventing and addressing any concerns to slavery and human trafficking.

The organisation is committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

3. TRAINING

Although there is no specific training for Modern Slavery and Human Trafficking in the Trust as yet for staff, all Trust staff are required to undertake regular Safeguarding Adults and children Training as part of mandatory training which references Modern Day Slavery and Human Trafficking correct)

The Trust Safeguarding Team will be providing training to t to all staff working in the Trust during 2018/19 on Modern Day slavery as part of the Safeguarding Children and Adults Training.

4. THE TRUST'S POLICY FRAMEWORK

The Trust has a number of policies in place which support this agenda including:-

- i) The Trust Whistleblowing Policy to enable staff to raise concerns.
- ii) Safeguarding Policies
 - a) Safeguarding Adults Policy and Guidelines
 - b) Safeguarding Children Policy
 - c) Responding to Patients, Carers, Public who are Victims of Domestic Abuse Policy
- iii) Recruitment and Section Policies
 - a) Non-Medical staff
 - b) Senior Medical and Dental Staff
 - c) Junior Medical and Dental Trust Doctors Posts
 - d) Staff Bank

- e) Volunteer
- f) Prevention of Illegal Working
- g) Locum Appointments Procedure (Medical and Dental)

5. ON-GOING WORK TO ENHANCE ASSURANCE

The Trust has evaluated the current position and whilst a degree of assurance can be readily provided in relation to modern slavery and human trafficking, it is recognised that there are some areas where further work is required to provide full assurance that the requirements of the Act are being met.

For example the Trust has plans in place to mitigate risks associated with

- o Any lack of assurances from all suppliers.
- o Any lack of appropriate clauses in supplier contract terms and conditions.
- o The need for enhanced training for staff to ensure the trust's position related to slavery and human trafficking is understood.
- o Potential Reputational damage associated with all of the above.

Over the next year, the Trust's internal supply chain management team will be required to undertake specific training related to modern slavery and human trafficking.

The Trust is working to address these issues, and performance indicators will be developed during the year to provide assurance to Trust Board and the Public with regards to this statement.